



## **STUDENT MINISTRIES PASTOR**

FULL-TIME (40-50 HRS)

LOCATED IN HUTCHINSON, KS

---

### **Overview**

---

To effectively engage today's culture with the gospel requires the formation of gospel community that can serve as the visible representation of God's love, a witness to God's work of saving people, and transforming lives through Jesus. This is our purpose and it is carried out through various ministries and at various locations throughout the CrossPoint Network, requiring people with different gifts and abilities. As we continue to grow, we will need qualified people who want to work in a growing, vibrant, and fast-paced multi-site church to help with the duties in the specific department as well as the CrossPoint Network as a whole.

---

### **Role Summary**

---

The Student Ministries Pastor will serve the CrossPoint Hutchinson body with a primary focus on those in grades 6th -12th. This Pastor will oversee the connection process of visitors and regular attendees in order to walk students through the discipleship process to the point of being fully devoted followers of Christ. A Student Ministries Pastor recruits, trains, and cares for Grow Group Leaders and volunteers within the group as well as the students that attend CrossPoint Hutchinson.

---

### **Job Duties**

---

- Create and execute a long-term vision and direction for youth ministry
- Be the primary teaching voice to students at student services
- Be a team builder and organize different levels of volunteers for events, camps, & weekly services
- Provide a follow-up system for connecting with students
- Promote church engagement in serving, attending Grow Groups, and attending weekend services for both students and their families
- Provide leadership and growth opportunities for students and volunteers alike
- Plan and coordinate outreach and evangelism events throughout the year in possible conjunction with other network churches
- Manage the student ministry budget
- Work with the Children's Pastor and Collegiate Pastor on effective plans to hand students from one ministry to the next
- Assist the CrossPoint Hutchinson staff with weekend duties
- Assist with other projects as assigned by the Hutchinson Pastor

---

## Skills and Qualifications

---

- Fulfill the duties required of CrossPoint Members
- Fulfill the character requirements of an Elder as taught in Scripture
- Bachelor's degree or 3+ years of full-time student ministry experience at a large church
- At least 3 years of ministry experience
- Proven leader as demonstrated by past experience in building teams, managing people, and creating systems to minister to varying socio-economic levels.
- Ability to anticipate, enjoy, and thrive in a rapidly changing environment
- Affirmation and a general agreement with the Baptist Faith and Message

---

## Gifts & Abilities

---

- Detail-Oriented and organized
- Self-starter and disciplined
- Ability to shepherd and develop leaders
- Adaptable to changes in roles and responsibilities
- Sense of humor and personable
- Relational
- Humble and teachable
- Excellent written & verbal skills with a demonstrated gift in teaching a group of people
- Demonstrated ability to recruit, train and lead volunteers
- Demonstrated passion for seeing students discipled

---

## Prerequisites:

---

- Must to be able to pass a federal and state background check
- Must be able to prove financial responsibility through a credit check
- Agreement with CrossPoint Church on the Employee Standard of Conduct and expectations