



# CROSSPOINT CHURCH

## Worship Pastor/Minister

FULL-TIME, EXEMPT (40-50 HRS)

LOCATED IN HUTCHINSON

The Worship Pastor/Minister is a musically gifted and spiritually mature Christian who serves the CrossPoint Hutchinson body with a primary focus on facilitating musical worship for all ages in a variety of venues. They recruit, develop, and care for worship team members. If a pastor, they will assist our local pastoral team in leading and shepherding the flock at CrossPoint Hutchinson.

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### Job Responsibilities:

- Work in conjunction with the Weekend Gathering Pastor on the oversight for all weekend mainroom worship activities.
- Work in conjunction with the College Director & Student Pastor for worship in those areas.
- Provide leadership and training for the worship team in order to develop other leaders.
- Work with the Production Director & Weekend Gathering Pastor for planning of weekend services.
- Responsible for onboarding new worship team members.
- Oversee stage and sets.
- Assist the Hutchinson staff with weekend duties
- Assist with other projects as assigned by the Hutchinson Pastor
- Must be available for misc. special events, church meetings, etc. as needed

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### Skills and Qualifications:

- Fulfill the duties required of CrossPoint Partners (members at CrossPoint)
- If we hire a pastor for this position, they must fulfill the character requirements of an elder as taught in Scripture
- Bachelor's degree or equivalent
- At least 4 years of ministry experience
- Proven leader as demonstrated by past experience in building teams, managing people and creating systems
- Ability to anticipate, enjoy and thrive in a rapidly changing environment
- Detail-Oriented and organized
- Self-starter and disciplined to work in an unsupervised environment

- Adaptable to changes in roles and responsibilities
- Sense of humor and personable
- Relational
- Team player
- Humble and teachable
- Demonstrated ability to recruit, train and lead volunteers and other leaders
- Demonstrated ability to sing and to use that ability to lead others to worship Christ.
- Demonstrated ability to speak, exhort, and pray during and in between songs.
- Must be proficient in the following tools/software:
  - Microsoft Office, Apple Suite and Google platform
  - Planning Center Online
  - Logic/Ableton
  - Mainstage, Pro-tools, or Adobe Premiere

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## Prerequisites:

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- Must be able to pass a federal and state background check.
- Agreement with CrossPoint on the employee standard of conduct and expectations.
- High School Diploma required
- Must align with the vision and values of CrossPoint Church.
- Affirmation and a general agreement with the Baptist Faith and Message
- Growing in your personal relationship with Christ.
- Develop personal evangelism opportunities within and outside of the Church.
- Adhere to and encompass the qualities and characteristics required of CrossPoint Church employees.