



## **CROSSPOINT CHILDCARE POSITION**

### **ROLE SUMMARY**

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To effectively care for children by providing a safe and healthy environment, while showing them the love of Jesus. Building trust with both the children and parents so they feel comfortable and are excited to come to childcare while their parents are growing or serving. This role will require an applicant who is comfortable working with children in a fast paced environment.

### **QUALIFICATIONS**

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- Shows Christ-like character in their daily living
- High school diploma or working towards
- Attends church regularly
- Is in a mentoring relationship or grow group, as well as personal Bible study
- Ability to anticipate, enjoy and thrive in a rapidly changing environment
- Pass a background check

### **GIFTS AND ABILITIES**

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- Detail-Oriented and organized
- Self-starter and disciplined to work in an unsupervised environment
- Creative and playful
- Adaptable to changes in roles and responsibilities
- Sense of humor and personable
- Relational with children, parents and co-workers
- Humble and teachable
- Demonstrates a love for children
- Good communication
- Responsible and has good time management

### **SPECIFIC DUTIES & RESPONSIBILITIES**

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- Ability to greet and welcome children
- Desire to engage with children by teaching them, playing with them and listening to them
- Putting the phone down to focus on providing good care, establishing trust and having fun
- Coming up with creative ways to spend time with children each week-games, crafting, experiments, etc.
- Maintain a healthy environment-wiping noses, diapering children frequently, washing hands, sanitizing changing pads and toys while also providing snacks and restocking supplies
- Communicating with parents about any issues with children

- Keep in communication with supervisor of any questions or incidents
- Arriving before shift begins and being sure doors are open for families and environment is ready
- Remaining on premises during shift, and having discernment as far as when to move children to different rooms if needed
- Responsible to turn off all tvs, lights and lock west doors
- Ability to be flexible and easily adjust when change occurs
- Talk positively around children and be a good example to them
- Maintain the rule of # of workers per child (# depends on children's ages) and that no one should be left alone with children
- Responsible to clock in and out to keep track of their hours
- Be available for trainings on childcare practices and procedures

**Position Type:** Part-Time

**Schedule:** Some mornings and evenings throughout the week as well as Sunday evenings.

**Hours:** Shift work. Number of hours will be based on how many shifts picked up. Shifts can be picked up or set consistently throughout the week

**Pay:** \$7.50/hr

**Time Off:** Please let your supervisor know in advance if you cannot make your shift so it can get covered.