

GROUPS PASTOR

of Community Life

OVERVIEW

To effectively engage today's culture with the gospel requires the formation of gospel community that can serve as the visible representation of God's love, a witness to God's work of saving people, and transforming lives through Jesus. This is our purpose and it is carried out through various ministries and at various locations throughout the CrossPoint Network, requiring people with different gifts and abilities. As we continue to grow, we will need qualified people who want to work in a growing, vibrant, and fast-paced multi-site church to help with the duties in the specific department as well as the CrossPoint Network as a whole.

ROLE SUMMARY

The Groups Pastor will serve the CrossPoint Hutch body with a primary focus on Grow Groups and overseeing the connection process of visitors and regular attenders. They are responsible for creating and sustaining a healthy, vibrant, & caring community here at CrossPoint Hutch. A Groups Pastor recruits, trains and cares for Grow Group Leaders as well as monitor all groups and sign-up processes while providing pastoral care and counseling to those within this ministry.

QUALIFICATIONS

- Fulfill the duties required of CrossPoint Members
- Fulfill the character requirements of an elder as taught in Scripture
- Bachelor's degree or equivalent
- At least 4 years of ministry experience
- Proven leader as demonstrated by past experience in building teams, managing people and creating systems
- Ability to anticipate, enjoy and thrive in a rapidly changing environment
- Affirmation and a general agreement with the Baptist Faith and Message

GIFTS AND ABILITIES

- Detail-Oriented and organized
- Self-starter and disciplined to work in an unsupervised environment
- Ability to shepherd and develop leaders
- Adaptable to changes in roles and responsibilities
- Sense of humor and personable
- Relational
- Humble and teachable
- Demonstrated gifts in teaching a group of people
- Demonstrated ability to recruit, train and lead volunteers

SPECIFIC DUTIES & RESPONSIBILITIES

- Recruit, train, equip and disciple Grow Group leaders
- Be a connection person for people interested in getting into Grow Groups

- Develop consistent and relevant Grow Group leader guides, training videos, and celebration events
- Shepherd and provide pastoral care & counseling
- Develop and coordinate Grow Group sign-ups and web and print catalog updates
- Assist the CrossPoint staff with weekend duties
- Assist with other projects as assigned by the Hutchinson Pastor

Position Type: Full-Time, Exempt

Schedule: Saturday through Thursday

Hours: 40-50 per week (must be available for misc. special events, church meetings, etc. as needed)

Pay: Commensurate with experience and level of education

Time Off: 7 weekends off as decided by the Hutchinson Pastor along with paid sick, vacation, professional, and holiday time off

Benefits: Medical, Dental, Vision, Disability, and Retirement